

Avoid Hefty Fines and Lawsuits



Why is labor law compliance so important today?



When Labor Law Posters are critical for an employer

- Accident in the workplace / OSHA audit
- Labor Board or EEOC inquiry
- Employee dispute
- Lawsuit

Improper posting can result in hefty fines and lawsuits or even increase the statute of limitation in a legal case.



Lawsuits and employee disputes are on the rise!

- Workplace Harassment
- Discrimination
- Gender Equity
- Wages
- Working Conditions

Communicating current employee laws and rights can strengthen an employer's legal defense.



\$13.2 Billion Federal Budget for the enforcement of employment laws

Areas of focus include:

- Discrimination law
- Wage and hour
- Family and medical leave
- Worker safety

This will mean an increase in OSHA fines, workplace visits, citations, and labor law poster audits.



Key Statistics and Information

- Federal posting fines total over \$34,000
- Posting and OSHA penalties increase every year
- Over 100 posting updates per year since 2013
- City and County posting requirements spreading across the U.S.
- ADP, Paychex and every super independent service bureau, PEO and HCM provider bundled Labor Law Poster Compliance.

We provide Labor Law Poster Solutions to keep your business compliant and minimize your liability year-round.

Ask us if labor law posting compliance is included in your service.