



# Why great HR is something you can't afford to do without.

Effective HR can save and make organizations money. Discover how budgeting for HR up front can generate big returns for your business.

## How effective HR programs can save you money



## It Helps You Avoid Costly Mistakes

Our HR Advisors can help you save thousands of dollars in common HR costs and penalties:

**\$50,000**

Potential cost of a single bad hire due to lost productivity, re hiring, onboarding, and training expenses.

**\$10,000**

Potential penalty for wage & hour violation under the Fair Labor Standards Act.\*

**\$7,000**

Potential fine for each Occupational Safety and Health Act (OSHA) violation.\*

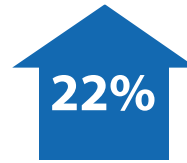
**\$1 invested in HR saves \$10 in long-term investigation and litigation costs**

\* Source: US DOL

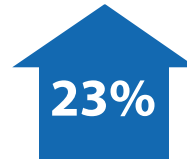
# How effective HR programs can make you money

A key function of successful HR programs is to help employees become and stay engaged and productive. But what does that look like when it comes to a company's bottom line?

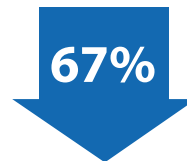
Researchers at Cornell University studied several hundred companies that invested in key HR practices. The results showed significant financial impacts:



HIGHER SALES GROWTH



FASTER PROFIT GROWTH



LOWER TURNOVER



Research shows that investing in HR can result in a host of other benefits as well, including:\*

- ✓ Greater customer retention
- ✓ Higher productivity
- ✓ More operating income
- ✓ Increase in referrals
- ✓ Less employee absenteeism
- ✓ Fewer safety incidents

\* Cornell University, Watson Wyatt, Entrepreneur.com, St. Cloud University, Gallup

**Discover all the ways our HR services can benefit your business. Let's get started!**

CONTACT ME